

DECISION-MAKER:	CHILDREN AND FAMILIES SCRUTINY PANEL
SUBJECT:	SERVICE VISION AND STRATEGY DEVELOPMENT
DATE OF DECISION:	11 FEBRUARY 2021
REPORT OF:	EXECUTIVE DIRECTOR CHILDREN AND LEARNING

<u>CONTACT DETAILS</u>			
Executive Director	Title	Children and Learning	
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STATEMENT OF CONFIDENTIALITY

Not applicable

BRIEF SUMMARY

At the December 2020 meeting the Panel were briefly informed about the developing vision for children and young people in Southampton and an accompanying Children and Young People's City Strategy. At the request of the Panel this report, and accompanying appendices, provides details on the progress made so far, the agreed milestones and invites the Panel to comment on the revised service vision and developments.

RECOMMENDATION:

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| (i) | That the Panel note the progress and comment on the revised service vision and the developing Children and Young People's City Strategy. |
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REASONS FOR REPORT RECOMMENDATIONS

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| 1. | It is imperative that the service develops an ambitious vision for children and young people in Southampton which mobilises all council services and partner agencies to improve outcomes for all children in the City. As the Scrutiny Panel with responsibility for overseeing outcomes for children and young people in Southampton it is important that the Panel has the opportunity to scrutinise these strategic developments in advance of approval by Cabinet and Council. |
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ALTERNATIVE OPTIONS CONSIDERED AND REJECTED

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| 2. | None |
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DETAIL (Including consultation carried out)

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| 3. | In October 2020, the service started a consultation with staff and key stakeholders on a refreshed vision, which was agreed as: |
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	<i>'We want all children and young people in Southampton to get a good start in life, live safely, be healthy and happy and go on to have successful opportunities in adulthood'.</i>
4.	Work has now started to translate the vision into a robust, overarching Children and Young People's City Strategy, underpinned by a suite of strategic delivery plans which will be coproduced with key partners, children and families.
5.	<p>Working with the service, four key focus points have been identified for the strategy:</p> <ul style="list-style-type: none"> • Good start in life • Live safely • Be happy and healthy • Education and Opportunities. <p>Engagement and co-production activity is taking place to test that the areas of focus are correct.</p>
6.	<p>Below are the strategic delivery plans that will be appended to the main Children and Young People's Strategy:</p> <ul style="list-style-type: none"> • Early Help • Early Years • Education • Special Educational Needs and Disabilities • Youth Justice • Looked after Children and Care Leavers • Participation.
7.	<p>The schedule below outlines the activity that will be completed prior to sign off by Council in August 2021. A project group, chaired by the Executive Director is coordinating the activity; supported by the Project, Policy and Performance Team.</p> <ul style="list-style-type: none"> • Key activities regarding reviewing of data, needs assessment and coproduction/ engagement is taking place in January / February 2021 • Restorative Practice Strategic Workshop - 9th March 2021 • Working group to meet and collate all the above work into drafting the strategy – 19th March 2021 • Drafting of strategy and working with Service Managers to take place during March/April 2021 • Executive Director to sign off draft by middle April 2021 • CMB – End of April 2021 • EMT & Cabinet to be updated - End of April 2021 • Design – First 2 weeks May 2021 <p>Subject to any changes from the election following to take place:</p> <ul style="list-style-type: none"> • Consultation on draft strategy for 4 weeks using delegated powers to take place middle of May 2021 • Consultation to end middle of June 2021 • Feedback from consultation to be incorporated to draft strategy and papers to be finalised by end of July 2021 • Strategy added to forward plan before 7th July 2021 • Papers for Cabinet Published by 9th August 2021 • Approval at Cabinet on the 17th August 2021 • Publication of adopted strategy – week and a day after decision – 25th August 2021.

8.	<p>In addition, the service is developing a set of four documents:</p> <ul style="list-style-type: none"> • The Service Destination: this sets out <i>'Who we are and where we are going'</i>; defining the service vision, core principles and behaviours, and how we are going achieve our aspirations for children and young people. • The Improvement Partnership: summarises how the Improvement Board and other partners will work together to achieve the best outcomes for children. • The Practice Framework: outlines how we will translate our service restorative principles into consistently good practice for children; using a range of complimentary approaches (trauma informed, motivational interviewing, Strengthening Families). • The Workforce Academy: sets out a vision for our new Workforce Academy; through which the service will embed its practice framework and implement clear structures to support professional learning and development, as an employer of choice.
9.	<p>The appended documents are in first draft, after three sessions with staff from across the service. They will be refined, and alignment checked with corporate and partnership priorities. Further graphics and photographs will be added once the text is confirmed. In addition, several partners have provided quotes for the partnership document.</p>
10.	<p>The Scrutiny Panel is invited to comment on the revised service vision and strategic development. Panel members will also be included in the consultation activity, which can include an invitation to the strategic workshop on 9th March 2021.</p>
RESOURCE IMPLICATIONS	
<u>Capital/Revenue</u>	
11.	None at this stage
<u>Property/Other</u>	
12.	None at this stage
LEGAL IMPLICATIONS	
<u>Statutory power to undertake proposals in the report:</u>	
13.	S.111 Local Government Act 1972
<u>Other Legal Implications:</u>	
14.	None
RISK MANAGEMENT IMPLICATIONS	
15.	<p>To manage the risk of not delivering against agreed timescales a project group, chaired by the Executive Director is coordinating the activity; supported by the Project, Policy and Performance Team.</p>
POLICY FRAMEWORK IMPLICATIONS	
16.	<p>The developing vision, strategy and related workstreams are important contributors to achieving the outcomes desired for children in Southampton. The Corporate Plan 2020 sets out the following regarding the wellbeing of children in the city:</p>

	<p>“Working with partners to deliver the ambitions set out in the five-year Health and Wellbeing Strategy, this area looks at wellbeing across the city, with a focus on adults and children’s social care, education and public health. We work closely with partners to help safeguard vulnerable people across the city. We are focused on delivering strong customer experience across the Adults and Children & Families services. We want Southampton to be a city that is recognised for its proactive approach to preventing problems and intervening early, as well being a ‘Child Friendly City’ where children and young people have great opportunities and an aspiration to achieve. We want our residents to have the information and support they need to lead safe, active, healthy lives and to be able to live independently for longer.”</p>
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KEY DECISION?	No
WARDS/COMMUNITIES AFFECTED:	All
<u>SUPPORTING DOCUMENTATION</u>	
Appendices	
1.	Draft Destination Document
2.	Draft Partnership Document
3.	Draft Practice Framework
4.	Draft Workforce Academy Document

Documents in Members’ Rooms

1.	None
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Equality Impact Assessment

Do the implications/subject of the report require an Equality and Safety Impact Assessment (ESIA) to be carried out?	No
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Data Protection Impact Assessment

Do the implications/subject of the report require a Data Protection Impact Assessment (DPIA) to be carried out?	No
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Other Background Documents

Other Background documents available for inspection at:

Title of Background Paper(s)	Relevant Paragraph of the Access to Information Procedure Rules / Schedule 12A allowing document to be Exempt/Confidential (if applicable)
1.	None